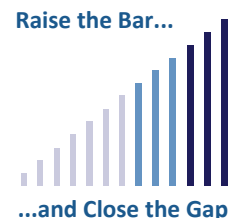




# Springfield Public Schools

## Mission, Vision, Values and Theory of Action



### VISION

A Culture of Educational Excellence.

### MISSION

The mission of the Springfield Public Schools is to provide the highest quality of education so that all of our students are empowered to realize their full-potential and lead fulfilling lives as lifelong learners, responsible citizens and leaders in the 21st Century.

### STRATEGIC PRIORITIES

To accomplish this work, it will take the support and assistance of everyone: students, parents, teachers, support staff, administrators and the community. Through an aligned management system, each of the following strategic priorities will serve to help ensure system-wide accountability:

- High Academic Achievement For 21st Century Success
- Safe, Nurturing, Respectful Working and Learning Environment
- Highly Qualified Staff at all Levels
- Effective Parent and Community Partnerships
- Equitable, Efficient and Appropriate Use of Resources & Funding
- Responsive, Effective and Accountable Leadership at all Levels
- Responsive, Multi-Cultural and Effective Communications at all Levels

### CORE VALUES

- Our Students Will Always Come First
- Teamwork, Trust and Mutual Respect are Expected
- Everyone will Share in the Accountability
- Our Core Business is Teaching and Learning
- Parents and Community are our Partners

### THEORY OF ACTION

If WE focus on the instructional core, provide appropriate support, monitor performance with shared accountability-

Then...

WE will dramatically improve student achievement and close the achievement gap in A Culture of Educational Excellence.

**Raise the Bar and Close the Gap**

For more information on the Springfield Public Schools, visit [www.sps.springfield.ma.us](http://www.sps.springfield.ma.us)